

BLOGRE CLEANING AND FUMIGATION SERVICES

SAFETY AND ENVIRONMENTAL POLICY



BLOGRE
COMPANY LIMITED
Cleaning & Fumigation

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BLOGRE
COMPANY LIMITED
Cleaning & Fumigation

1. Purpose

BLOGRE Company is committed to providing a safe and healthy work environment for its employees, clients, and the communities in which we operate. We recognize our responsibility to safeguard the environment and ensure that our operations are carried out in compliance with the relevant safety standards and environmental regulations in Tanzania.

2. Scope

This policy applies to all employees, contractors, stakeholders and subcontractors involved in cleaning and fumigation services, and covers all operations, activities, and facilities under BLOGRE Company's control across all work locations in Tanzania.

3. Health and Safety Commitment

- We will provide a safe and healthy working environment for all employees, subcontractors, and clients by complying with the Occupational Health and Safety Act (OSHA) of Tanzania and other relevant safety regulations.
- We will ensure that all staff members are trained in safe work practices, including the proper handling of cleaning agents, fumigants, and other hazardous substances.
- We will ensure that personal protective equipment (PPE), such as gloves, masks, goggles, and appropriate clothing, is provided and used in all operations where necessary.
- We prioritize the health and safety of our employees by providing proper training, resources, and protective equipment to perform tasks safely and effectively.
- We will maintain a safe workplace, ensuring compliance with Tanzania's Occupational Health and Safety regulations, as well as any international safety standards relevant to our work.
- Emergency Preparedness, we will develop, implement, and review emergency preparedness plans, including first-aid procedures, evacuation plans, and proper handling of chemical substances.

4. Environmental Responsibility

- We are committed to using eco-friendly and sustainable cleaning products and fumigation techniques that minimize harm to the environment. We will avoid chemicals that pose risks to water, air, and soil quality.
- We will comply with Tanzanian environmental regulations, including the Environmental Management Act and other applicable laws, to reduce pollution, waste, and the use of harmful chemicals.
- We will use only approved and certified fumigation chemicals and cleaning agents that are safe for the environment and comply with Tanzanian regulations. Proper storage, handling, and disposal practices will be followed to prevent contamination.
- We will aim to use non-toxic, biodegradable cleaning agents and ensure the safe disposal of waste materials, particularly those arising from fumigation processes.
- We will continuously review and improve our environmental policies and procedures to ensure that we are meeting regulatory requirements and achieving our sustainability goals.
- We will promote sustainability in our operations by reducing water and energy consumption, recycling materials, and minimizing the carbon footprint of our activities.

5. Compliance with Local and International Standards

- We will comply with all applicable local Tanzanian laws and regulations, including the Occupational Health and Safety Act, Environmental Management Act, and any other relevant legislation governing the cleaning and fumigation industry.
- We will also strive to meet or exceed international standards, including those set by the World Health Organization (WHO) and the International Labour Organization (ILO), where applicable.
- BLOGRE Company will adhere to all relevant local, national, and international safety and environmental regulations and standards.
- We will review and update our safety and environmental policies regularly to ensure they remain relevant and effective.
- We will engage in continuous improvement by monitoring and measuring safety and environmental performance, setting goals for improvement, and providing employees with ongoing training and support.

6. Risk Management

- We will conduct regular risk assessments of all operations to identify potential safety and environmental risks. Based on these assessments, we will implement control measures to mitigate these risks.
- All fumigation and cleaning services will follow strict guidelines to avoid any contamination of water, soil, or air quality.
- Safe storage and transportation of chemicals, pesticides, and other hazardous materials will be ensured.

7. Employee Responsibilities

- All employees are expected to actively participate in maintaining a safe and environmentally responsible workplace by following all safety protocols and policies.
- Employees are encouraged to report any potential safety hazards, environmental concerns, or unsafe practices to their supervisors or the safety committee.
- Each employee will be responsible for the proper use and maintenance of PPE and the safe handling of materials.

8. Client and Community Commitment

- We will communicate openly with our clients regarding the safety and environmental impact of the services we provide and offer guidance on best practices for maintaining a safe, healthy, and sustainable environment.
- We will engage with local communities to raise awareness about the importance of safety and environmental protection in cleaning and fumigation services.

9. Monitoring and Reporting

- We will regularly monitor the effectiveness of our safety and environmental practices through audits and inspections. Reports will be prepared and reviewed to track our progress in achieving our safety and environmental goals.

10. Review and Evaluation

- This policy will be reviewed annually and updated as necessary to ensure its relevance and effectiveness. Changes in local laws, industry standards, or company operations will be promptly reflected in the updated policy.

11. Acknowledgment

By adhering to this policy, BLOGRE Company reaffirms its commitment to fostering a safe and sustainable working environment.

Approval:

This Safety and Environment Policy is approved by:

Your sincerely,

Shikunzi

Shikunzi Obadia.

Managing Director
BLOGRE Company Ltd



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